We can consider team as group of peoples who work together to achieve common goal. In team, people’s collaboration is important to execute any type of task and challenge. Everyone in the team is responsible for success of team. Every organization requires a team in order to achieve their goals and there are different types of teams in an organization which are mentioned below:

#### Functional team:

functional team can be considered as permanent team which always include members of the same department with different responsibilities. A manager is responsible for everything, and everyone reports to him. These types of teams are more likely to be found in companies that incorporate traditional project management. Below are the advantage and disadvantages of functional team:

Advantages:

• Proper routine can be followed.

  • Gives proper control over the projects

• Can work with professional.

**Disadvantages:**

• communication is difficult among members.

• Pushing the decision-making process upwards

• Inflexible

#### ****Cross-functional Teams:****

Cross-functional groups are made from participants from diverse departments. These groups address precise obligations that require unique inputs and expertise. Even though pass useful groups are getting an increasing number of famous worldwide, a latest examine has established that a whopping 75% of all pass useful groups are dysfunctional.

Advantages:

* Greater speed of task completion
* Can handle a wide array of projects
* Source of unconventional ideas

**Disadvantages:**

* Takes a long time to develop cohesion
* Management can prove to be challenging
* Diversity can cause conflict

#### Matrix Teams:

These groups are characterized via way of means of a “boss system”, wherein a person file to an extraordinary supervisor for diverse factors of his work. This sort of crew is the fabricated from the Matrix control technique. Let’s say Jeff, a designer, turned into given the challenge of creating a layout for a brand-new product that advertising furnished a concept for and that R&D deemed feasible. By being blanketed on this venture, Jeff all of a surprising has bosses: the primary one is a venture supervisor who handiest cares approximately the layout being done, at the same time as the opposite one is his purposeful line supervisor who’s in rate of Jeff’s training, profession development, and ordinary tasks. While this technique enables the pinnacle, control maintain manipulate over the venture without being blanketed in daily decisions, personnel are regularly confronted with demanding situations of twin command: Jeff now has to file to 2 managers, who would possibly supply him warfare instructions, which reasons confusion and frustration.

**Advantages:**

* Acceptable to traditional managers
* Flexibility for assigned personnel
* Top management controls projects, stays out of daily activities

**Disadvantages:**

* Dual reporting
* The team leader is usually unable to choose who will be on the project
* Difficult performance appraisal

#### Contract Teams

Contract groups are outsourced groups which are tied down via way of means of a agreement and taken in to finish part of an assignment. After the assignment is finished and the agreement has ended, the purchaser can reduce all ties to the group.

Advantages:

* Easy employment of experts
* A group can use the prevailing control structure
* No want for purchaser training

Disadvantages:

* Difficult evaluation of assignment development for the purchaser
* Difficult to remedy political and organizational issues
* The purchaser is the handiest decide of success

#### ****Self-managed Teams****

Typically, individuals of self-controlled groups are personnel of the equal enterprise who paintings together, and despite the fact that they have got a big selection of objectives, their goal is to attain a not unusual place goal. There isn't any any supervisor nor authority figure, so it's far as much as individuals to decide regulations and expectations, to remedy troubles after they arise, and to hold shared obligation for the results. One of the primary most important groups that determined to put into effect self-controlled groups changed into software program business enterprise Valve in 2012. Around three hundred personnel have neither bosses nor a proper department of labor. Instead, they may be predicted to prepare themselves round man or woman or organization initiatives and are obligated to attend to customer service themselves. The paintings ethic at Valve relied closely on man or woman obligation.

Advantages:

* Autonomy improves worker motivation.
* Team participants can control their personal time and take care of duties while it fits them.
* You don’t must pay for an office.

Disadvantages:

* The loss of hierarchical authority can place non-public relationships over exact judgment.
* It can result in conformity that suppresses creativity and crucial thinking.

#### Virtual Teams:

These Are created of those that add completely different physical locations and who bank heavily on collaboration tools to induce things done together. Virtual groups offer members with a more robust life-work balance and permit business house owners to use the simplest specialists within the field, despite the actual fact that they carry on another continent. one in every of the organizations that had the foremost success with its virtual teams is Automatic, best identified by their company, WordPress. Over a hundred workers in forty-three different countries use WordPress plugin P2 that allows them to speak with one another in period of time